DISCLOSURE PURSUANT TO THE SECURITIES AND EXCHANGE BOARD OF INDIA (SHARE BASED EMPLOYEE BENEFITS AND SWEAT EQUITY) REGULATIONS, 2021

Indian Energy Exchange Employee Stock Option Scheme- 2010 ("IEX ESOP SCHEME 2010")

The Shareholders of the Company at the Extra Ordinary General Meeting held on March 26, 2010, approved the "IEX ESOP Scheme 2010". The Company is following a Trust route for managing IEX ESOP Scheme 2010. Accordingly, 60,65,720 Equity Shares of Re.1/- each (representing figures adjusted towards 2018 Sub-Division of Equity shares in the ratio 1:10) were allotted to the 'IEX ESOP Trust' under the "IEX ESOP Scheme 2010". Subsequently, consequent to the issuance of Bonus shares by the Company in December 2021, all the outstanding options granted at that time under the IEX ESOP Scheme 2010 have been adjusted for the issuance of Bonus Shares.

The disclosures pursuant to Regulation 14 of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 for IEX ESOP Scheme 2010 are as under:

SI. No.	Particulars	Details				
1.	Material change in the scheme(s) and whether the scheme(s) is / are in compliance with the regulations.	There were no material changes in the 'IEX ESOP' Scheme 2010' and the scheme is in compliance with the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 and in accordance with the resolution(s) passed by the members.				
A.	Disclosures in terms of the accounting standards prescribed by the Central Government in terms of section 133 of the Companies Act, 2013 (18 of 2013) including the 'Guidance note on accounting for employee share-based payments' issued in that regard from time to time.					
	Disclosure has been given in Note 47 to Standalone Financial Statements for the Year ended March 31, 2023. Same has been reproduced as Annexure-1					
В.	regulations shall be disclosed in (Ind AS) 33 - Earnings Per Share' standards as prescribed from til					
	G	te 34 to Standalone Financial Statements for the has been reproduced as Annexure-2 .				
C.	Details related to ESOP					
i.	A description of each ESOP that the general terms and condition	existed at any time during the year, including as of each ESOP, including-				
a.	Date of shareholders' approval	March 26, 2010				
b.	Total number of options approved under ESOP	60,65,720 Equity Shares of Re.1/- each (representing figures adjusted towards 2018 Sub-Division)				

SI. No.	Particulars	Details
C.	Vesting requirements	Refer to Annexure-1.
d.	Pricing formula	For options granted on July 08, 2010, September 07, 2010, December 16, 2011, January 21, 2014, and June 24, 2014, April 15, 2017, June 19, 2017, August 16, 2017, the pricing was on the basis of Valuation Reports obtained from an Independent Valuer/SEBI Registered Category-I Merchant Banker as applicable, and post listing on BSE & NSE on October 23, 2017, the pricing for options granted thereafter average of Opening and Closing of the Share on the recognized stock exchange, which records the highest volume of trading, preceding the date of respective grant.
e.	Exercise price	Refer to Annexure-1
f.	Maximum term of options granted	Refer to Annexure-1
g.	Source of shares (primary, secondary or combination)	Primary (ESOP Scheme is implemented through trust route, ESOP equity shares were issued to the trust initially).
h.	Variation in terms of options	There has been no variation in the terms of the options during the Year ended March 31, 2023.
ii.	Method used to account for ESOP - Intrinsic or fair value.	Fair Value Method
iii.	Where the company opts for expensing of the options using the intrinsic value of the options, the difference between the employee compensation cost so computed and the employee compensation cost that shall have been recognized if it had used the fair value of the options shall be disclosed. The impact of this difference on profits and on EPS of the company shall also be disclosed.	Not Applicable
iv.	Option movement during the year (For each ESOPs):	Refer to Annexure-3
v.	Weighted-average exercise prices and weighted-average fair values of options shall be disclosed separately for options whose exercise price either equals or exceeds or is	Refer to Annexure-1

SI. No.	Particulars	Details
110.	less than the market price of the stock.	
vi.		of employee, designation, number of options
	granted during the year, exercis	e price) of options granted to
a.	Senior managerial personnel	Nil
b.	any other employee who	Nil
	receives a grant in any one year	
	of option amounting to 5% or	
	more of option granted during that year; and	
C.	Identified employees who were	Nil
0.	granted option, during any one	1411
	year, equal to or exceeding 1% of	
	the issued capital (excluding	
	outstanding warrants and	
	conversions) of the company at	
	the time of grant.	
vii.	-	I significant assumptions used during the year
	to estimate the fair value of optic	ons including the following information:
a.	the weighted-average values of	
u.	share price, exercise price,	
	expected volatility, expected	
	option life, expected dividends,	
	the risk-free interest rate and	
	any other inputs to the model;	
b.	the method used and the	
	assumptions made to	
	incorporate the effects of	
_	expected early exercise;	Refer to Annexure-1
C.	how expected volatility was determined, including an	
	explanation of the extent to	
	which expected volatility was	
	based on historical volatility;	
	and	
d.	whether and how any other	
	features of the options granted	
	were incorporated into the	
	measurement of fair value, such	
	as a market condition.	
D.	Details related to Trust	Refer to Annexure-4

47. Share based payment arrangements:

a. Description of share-based payment arrangements

During the financial year 2010-2011, the Company had framed an Employee Stock Option Scheme - 2010 ("ESOP 2010"), which was duly approved by the Shareholders and Board of Directors of the Company. Accordingly, the Company allotted 606,572 number of equity shares of Rs. 10 each (post sub division equivalent to 6,065,720 of Rs 1 each) to IEX ESOP Trust ("ESOP Trust") which administers ESOP 2010 on behalf of the Company. Subsequently, ESOP 2010 has been amended by special resolution passed at the Extra-ordinary General Meeting held on 16 May 2017 by the shareholders of the Company.

Further, the Shareholders of the Company vide their special resolution passed at the Annual General Meeting held on 27 September 2013 had authorised the Board of Directors/ Compensation Committee of the Company to vary the terms of ESOPs including the vesting period for selective/specific eligible employees in respect of the options which have yet not been granted or granted but which have not been vested yet, subject to a minimum vesting period of one year from the date of grant under ESOP 2010.

In the Annual General Meeting of the Company held on 18 September 2018, the Shareholders of the Company had approved the sub-division of the nominal value of equity shares of the Company from the earlier nominal value of Rs. 10 each to nominal value of Re. 1 each, thereby all the numbers have been reinstated.

During the previous year, the Company has issued bonus equity shares of Re.1 each as fully paid-up bonus shares in the ratio of 2 (Two) equity share for every 1 (One) equity share outstanding on the record date i.e 6 December 2021, accordingly the outstanding options were adjusted for this corporate action.

Detail of options granted by the IEX ESOP Trust ("ESOP Trust") is as under:

	Grant Date	No. of Options	Exercise Price	Vesting Conditions	Vesting Period	Method of Settlement
1	8 July 2010*	307,100	10	33% on completion of first year 33% on completion of second year 34% on completion of third year	12 months from the date of vesting	Equity
2	7 September 2010*	17,600	10	33% on completion of first year 33% on completion of second year 34% on completion of third year	12 months from the date of vesting	Equity
3	16 December 2011*	106,100	53	33% on completion of first year 33% on completion of second year 34% on completion of third year	12 months from the date of vesting	Equity
4	16 December 2011*	100,000	53	55% on completion of first year 45% on completion of second year	12 months from the date of vesting	Equity
5	21 January 2014*	45,000	150	25% on completion of second year 25% on completion of third year 25% on completion of fourth year 25% on completion of fifth year	12 months from the date of vesting	Equity
6	24 June 2014*	10,000	535	100% on completion of one year and successful completion of the IPO and listing of the Company's equity shares at Stock Exchange	12 months from the date of vesting	Equity
7	17 April 2017*	10,000	750	33% on completion of first year 33% on completion of second year 34% on completion of third year	12 months from the date of vesting	Equity

	Grant Date	No. of Options	Exercise Price	Vesting Conditions	Vesting Period	Method of Settlement
8	19 June 2017*	19,000	750	33% on completion of first year 33% on completion of second year 34% on completion of third year	12 months from the date of vesting	Equity
9	16 August 2017*	35,100	750	33% on completion of 17 months 33% on completion of 29 months 34% on completion of 41 months	12 months from the date of vesting	Equity
10	15 November 2018**	100,000	160	30% on completion of first year 30% on completion of second year 40% on completion of third year	12 months from the date of vesting	Equity
11	18 December 2018**	50,000	166	30% on completion of first year 30% on completion of second year 40% on completion of third year	12 months from the date of vesting	Equity
12	5 August 2019**	100,000	142	30% on completion of first year 30% on completion of second year 40% on completion of third year	12 months from the date of vesting	Equity
13	15 December 2021 #	150,000	272	25% on completion of first year 25% on completion of second year 25% on completion of third year 25% on completion of fourth year	12 months from the date of vesting	Equity
	Total	1,049,900				

[#] granted post issuance of Bonus shares

The outstanding ESOPs and Exercise Price were adjusted for issuance of bonus shares as per following details:

	Grant Date	Options Granted	Exercise Price Pre-Bonus	Options vested & exercised till 06-Dec-21	Options outstanding on 07-Dec-21	Options outstanding on 07-Dec-21 were adjusted for Bonus Shares 2:1	Exercise Price post Bonus adjustment
1	15 November 2018**	100,000	160	70,000	30,000	90,000	54
2	18 December 2018**	50,000	166	30,000	20,000	60,000	56
3	5 August 2019**	100,000	142	40,000	60,000	180,000	48

No employee has been issued options entitling such person to subscribe to more than 1% of Equity Share Capital of the Company.

b. Measurement of fair values

The weighted average fair value of stock options as on grant date:

Particulars	Method of Valuation	Weighted average fair value as on the grant date (₹)
Employee stock option plan -2010		
Pre-sub division		
21-Jan-14	Black Scholes option pricing model	21.24
24-Jun-14	Black Scholes option pricing model	58.86
17-Apr-17	Black Scholes option pricing model	Nil
19-Jun-17	Black Scholes option pricing model	75.25
16-Aug-17	Black Scholes option pricing model	83.73
Employee stock option plan -2010		
Post-sub division		
15-Nov-18	Black Scholes option pricing model	41.90
18-Dec-18	Black Scholes option pricing model	42.57
5-Aug-19	Black Scholes option pricing model	28.24
15-Dec-21	Black Scholes option pricing model	63.77

^{*} each option entitles the holder to get one equity share of $\overline{\epsilon}$ 10 each (before sub-division of equity shares of the Company from face value of $\overline{\epsilon}$ 10 to $\overline{\epsilon}$ 1)

^{**} each option entitles the holder to get one equity share of \overline{z} 1 each (post sub-division of equity shares of the Company from face value of \overline{z} 10 to \overline{z} 1)

The inputs used in the measurement of grant date fair value are as follows:

Particulars	Share Price (쿵)	Exercise Price (₹)	Expected Volatility	Expected Life (in years)	Expected Dividend	Risk free Interest Rate
Employee stock	option plan -20	010				
21 January 2014*	148	150	0.00%	1.5 to 4.5 years	Based on dividend declared prior to the date of grant	8.52%
24 June 2014*	148	535	0.00%	1.50 years	Based on dividend declared prior to the date of grant	8.83%
17 April 2017*	555	750	0.00%	1.5 to 3.5 years	Based on dividend declared prior to the date of grant	6.49%
19 June 2017*	647	750	25.54%	1.5 to 3.5 years	Based on dividend declared prior to the date of grant	6.34%
16 August 2017*	647	750	25.54%	1.5 to 3.88 Years	Based on dividend declared prior to the date of grant	6.32%
15 November 2018**	158.5	160	24.25%	2.5 to 4.51 years	Based on dividend declared prior to the date of grant	7.45%
18 December 2018**	164.55	166	24.55%	2.5 to 4.51 years	Based on dividend declared prior to the date of grant	7.16%
5 August 2019**	142	142	24.55%	1.5 to 3.5 years	Based on dividend declared prior to the date of grant	6.13%
15 December 2021**	272	272	23.29%	2 to 5 years	Based on dividend declared prior to the date of grant	5.51%

^{*} each option entitle the holder to get one equity share of \overline{z} 10 each (before sub-division of equity shares of the Company from face value of \overline{z} 10 to \overline{z} 1)

The risk-free interest rate being considered for the calculation is the interest rate applicable for maturity equal to the expected life of the options based on zero coupon yield on Government bonds. Expected volatility calculation is based on the standard deviations of historical stock prices.

c. Effect of employee stock option scheme on the Statement of Profit and loss:

Particulars	For the year ended 31 March 2023	For the year ended 31 March 2022
Employee stock option expenses	44.17	25.39
Total	44.17	25.39

d. Reconciliation of outstanding share options

The number and weighted-average exercise prices of share options under the share option programs were as follows

	31 March	1 2023**	31 March 2022**		
Particulars	Number of options	Weighted average exercise price (₹)	Number of options	Weighted average exercise price (₹)	
	60,000	56.00	70,000	160.00	
Options outstanding as at the	120,000	48.00	35,000	166.00	
beginning of the year (including exercisable)	150,000	272.00	70,000	142.00	
	-	-	54,400	75.00	

^{**} each option entitle the holder to get one equity share of \mathbb{Z} 1 each (post sub-division of equity shares of the Company from face value of \mathbb{Z} 10 to \mathbb{Z} 1)

	31 Marci	h 2023**	31 March 2022**		
Particulars	Number of options	Weighted average exercise price (₹)	Number of options	Weighted average exercise price (₹)	
Pre Bonus from 1 April 2021 to 06 December 2021					
	-	-	40,000	160.00	
Less: Options vested and	_	-	15,000	166.00	
exercised	-	-	10,000	142.00	
	-	-	54,400	75.00	
Options outstanding as on 06	-	_	30,000	160.00	
December 2021	-	-	20,000	166.00	
(Record date for Bonus Issue)	-	-	60,000	142.00	
Post Bonus from 07 December 2021 to 31 March 2023:					
Options outstanding on record	-	-	90,000	54.00	
date were adjusted for issuance of bonus shares in the ratio of 2:1	-	-	60,000	56.00	
of bonus snares in the ratio of 2:1	-	-	180,000	48.00	
Add: Options granted during the year	-	-	150,000	272.00	
Less: Options forfeited and expired during the year	-	_	-	-	
Less: Options vested and	60,000	56.00	90,000	54.00	
exercised post bonus	120,000	48.00	60,000	48.00	
Options outstanding as at	-	-	60,000	56.00	
Options outstanding as at the end of the year (including	-	-	120,000	48.00	
exercisable)	150,000	272.00	150,000	272.00	
Exercisable at the end of the year (included under option outstanding as well)	37,500	272.00	60,000	56.00	

^{**} representing figures post-sub-division adjustment of equity shares, each option entitle the holder to get one equity share of ₹ 1 each (post sub-division of equity shares of the Company from face value of ₹ 10 to ₹ 1)

The options outstanding at 31 March 2023 have an exercise price of ₹ 272, each option entitle the holder to get one equity share of ₹ 1 each (31 March 2022: ₹ 48 to ₹ 272, each option entitle the holder to get one equity share of ₹ 1 each) and a weighted average remaining contractual life of 1.71 years (31 March 2022: 2.27 years).

The weighted average share price at the date of exercise for share options exercised in 2022-23 is $\ref{200}$ 50.67 for 1,80,000 shares of $\ref{200}$ 1 each. (2021-22: $\ref{200}$ 120.52 for 1,19,400 shares vested prior to issuance of Bonus shares and $\ref{200}$ 51.6 for 1,50,000 shares vested post issuance of Bonus shares of $\ref{200}$ 1 each).

34. Earnings per Share ('EPS')

(a) Basic and diluted earnings per share (in ₹)

	As at 31 March 2023	As at 31 March 2022
Basic earnings per share	3.42	3.45
Diluted earnings per share	3.42	3.45
Nominal value per share	1.00	1.00

(b) Profit attributable to equity shareholders (used as numerator)

	As at 31 March 2023	As at 31 March 2022
Profit attributable to equity holders	30,588.63	30,925.55

(c) Weighted average number of equity shares (used as denominator) (in Nos.)

	As at 31 March 2023	As at 31 March 2022
Weighted average number of equity shares used in calculation of basic earnings per share	895,484,156	895,853,573
Add: Number of potential equity shares in respect of stock option	-	139,469
Weighted average number of equity shares used in calculation of diluted earnings per share	895,484,156	895,993,042

Option movement during the year under IEX ESOP SCHEME 2010:

SI. No.	Particulars	Date of Grant 18/12/2018	Date of Grant 05/08/2019	Date of Grant 15/12/2021
1.	Number of options outstanding at the beginning of the period	60,000	120,000	150,000
2.	Number of options granted during the year			Nil
3.	Number of options forfeited / lapsed during the year			Nil
4.	Number of options vested during the year	-	120,000	37,500
5.	Number of options exercised during the year	60,000	120,000	-
6.	Number of shares arising as a result of exercise of options	60,000	120,000	-
7.	Money realized by exercise of options (INR), if scheme is implemented directly by the company (In Rs. Lakhs)			Nil
8.	Loan repaid by the Trust during the year from exercise price received			Nil
9.	Number of options outstanding at the end of the year	Nil	Nil	150,000
10.	Number of options exercisable at the end of the year	Nil	Nil	37,500

Details related to Trust under IEX ESOP SCHEME 2010

The following details, inter alia, in connection with transactions made by the Trust meant for the purpose of administering the schemes under the regulations are to be disclosed:

(i) GENERAL INFORMATION ON ALL SCHEMES

SI. No.	Particulars	Details
1	Name of the Trust	IEX ESOP Trust
2	Details of the Trustee(s)	Mr. Rohit Bajaj
		Mr. Amit Kumar
		Mr. Samir Prakash*
3	Amount of loan disbursed by company / any	Nil
	company in the group, during the year	TVII
4	Amount of loan outstanding (repayable to	
	company / any company in the group) as at the	Nil
	end of the year	
5	Amount of loan, if any, taken from any other source	
	for which company / any company in the group has	Nil
	provided any security or guarantee	
6	Any other contribution made to the Trust during the	Nil
	year	INII

^{*}ceased to be Trustee w.e.f March 31, 2023

(ii) Brief details of transactions in shares by the Trust

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SI. No.	Particulars	Details	
a.	Number of shares held at the beginning of the year;	26,45,310	
b.	Number of shares acquired during the year through	า	
	(i) Primary issuance,	Nil	
	(ii)Secondary acquisition, also as a percentage of		
paid up equity capital as at the end of the previous		Nil	
	financial year, along with information on weighted	ted NII	
	average cost of acquisition per share;		
C.	Number of shares transferred to the employees / 1,80,000		
	sold along with the purpose thereof;		
d.	Number of shares held at the end of the year.	24,65,310	

(iii) In case of secondary acquisition of shares by the Trust

SI. No.	Number of shares	As a percentage of paid-up equity capital as at the end of the year immediately preceding the year in which shareholders' approval was obtained
a.	Held at the beginning of the year	
b.	Acquired during the year	
C.	Sold during the year	Not Applicable
d.	Transferred to the employees during the year	
e.	Held at the end of the year	

DISCLOSURE PURSUANT TO THE SECURITIES AND EXCHANGE BOARD OF INDIA (SHARE BASED EMPLOYEE BENEFITS AND SWEAT EQUITY) REGULATIONS, 2021.

IEX Restricted Stock Units (RSUs) Scheme, 2019 ("IEX RSU SCHEME 2019")

The Shareholders of the Company at the 13th Annual General Meeting ("AGM") held on September 18, 2019, approved the issuance of RSUs. Under the said RSU scheme the Board is authorized to introduce, offer, issue and allot 6,00,000 Equity Shares of Re.1/- each. However, consequent to the December 2021 Bonus Issue, the said number of RSUs stands adjusted to 18,00,000 Equity Shares of Re.1/- each. The said adjustment was approved by the Board of the Company on the recommendations of the Nomination & Remuneration Committee and pursuant to the RSU Scheme and authorization granted by the Shareholders in their resolution passed on September 18, 2019 for making fair and reasonable adjustment towards any corporate action such as stock split, bonus issue, change in capital structure etc. The Scheme is administered directly by the Nomination and Remuneration Committee ("NRC") of the Company.

The disclosures pursuant to Regulation 14 of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 for IEX RSU Scheme 2019 are as under:

SI. No.	Particulars	Details
1.	Material change in the scheme(s) and whether the scheme(s) is / are in compliance with the regulations.	There were no material changes in the IEX RSU Scheme 2019, and the scheme is in compliance with the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 and in accordance with the resolution(s) passed by the members.
A.	Disclosures in terms of the accounting standards prescribed by the Central Government in terms of section 133 of the Companies Act, 2013 (18 of 2013) including the 'Guidance note on accounting for employee share-based payments' issued in that regard from time to time. Not Applicable, as No RSUs were issued and exercised during the year ended March 31, 2023.	
В.	Diluted EPS on issue of shares pursuant to all the schemes covered under the regulations shall be disclosed in accordance with 'Indian Accounting Standard (Ind AS) 33 - Earnings Per Share' issued by ICAI or any other relevant accounting standards as prescribed from time to time. No RSUs were issued and exercised during the year. And considering that the conditions precedent for vesting of RSUs were not met during the year and as on date of closing of financials there was no visibility that those conditions would be met going forward, therefore, there was no dilution impact on the EPS.	
C.	Details related to RSU	
i.	A description of each RSU that general terms and conditions	existed at any time during the year, including the of each RSU, including -

SI. No.	Particulars	Details
a.	Date of shareholders'	September 18, 2019
	approval	
b.	Total number of options	18,00,000 (representing figures adjusted towards
	approved under ESOP/RSU	2021 Bonus Issue)
c.	Vesting requirements	The RSUs granted under IEX RSU Scheme 2019 shall vest not earlier than one year from the Grant Date in accordance with the SEBI Guidelines and not later than such Vesting Period as may be determined by the Nomination and Remuneration Committee from time to time on the Grant Date.
		Vesting of RSUs shall be subject to the condition that the Grantee is in continuous employment with the Company and is not serving any notice of resignation on the date of such Vesting (except in the case of (i) death; (ii) permanent disability suffered by the grantee; (iii) retirement; or (iv) transfer to an entity within the Group and shall not be subject to any pending disciplinary proceeding and thus, the RSUs would vest on passage of time.
		The Nomination and Remuneration Committee will decide the Grant conditions in its absolute discretion, taking into consideration such factors but not limited to the Eligible Employee's performance appraisal, seniority, period of service, role of the Eligible Employee, the present and potential contribution to the growth of the Company.
		In addition to the above, the Nomination and Remuneration Committee may also specify certain performance parameters subject to which the RSUs would vest.
		The specific vesting schedule and conditions, if any, subject to which vesting would take place would be outlined in the Letter of Grant given to the Grantee at the time of the grant of RSUs.
d.	Exercise price or pricing formula	The exercise price for RSUs will be equal to the par value of the shares.
e.	Maximum term of options granted	The RSUs granted can be exercised by eligible employee subject to vesting conditions. No grant was subsisting as at March 31, 2023.
f.	Source of shares (primary, secondary or combination)	Primary

SI. No.	Particulars	Details
g.	Variation in terms of	There has been no variation in the terms of the
]	options/RSUs	RSUs during the Year ended March 31, 2023.
ii.	Method used to account for	Fair Value Method
	RSU - Intrinsic or fair value.	
iii.	Where the company opts for	Not Applicable
	expensing of the options	The Company of the Co
	using the intrinsic value of	
	the options, the difference	
	between the employee	
	compensation cost so	
	computed and the employee	
	compensation cost that shall	
	have been recognized if it	
	had used the fair value of the	
	options shall be disclosed.	
	The impact of this difference	
	on profits and on EPS of the	
	company shall also be	
	disclosed.	
iv.	Option movement during the	Not Applicable
	year (For each RSUs):	
V.	Weighted-average exercise	Not Applicable
	prices and weighted-	
	average fair values of	
	options shall be disclosed	
	separately for options whose	
	exercise price either equals	
	or exceeds or is less than the	
	market price of the stock.	
vi.	Employee wise details (nam	e of employee, designation, number of options
	granted during the year, exerc	ise price) of options granted to
a.	Senior managerial personnel	Nil
b.	any other employee who	Nil
	receives a grant in any one	
	year of option amounting to	
	5% or more of option granted	
	during that year; and	
c.	Identified employees who	Nil
	were granted option, during	
	any one year, equal to or	
	exceeding 1% of the issued	
	capital (excluding	
	outstanding warrants and	
	conversions) of the company	
	at the time of grant.	
vii.	A description of the method ar	nd significant assumptions used during the year to
	estimate the fair value of option	ons including the following information:

SI. No.	Particulars	Details
a.	the weighted-average values of share price, exercise price, expected volatility, expected option life, expected dividends, the risk-free interest rate and any other inputs to the model;	Not Applicable
b.	the method used and the assumptions made to incorporate the effects of expected early exercise;	Not Applicable
C.	how expected volatility was determined, including an explanation of the extent to which expected volatility was based on historical volatility; and	Not Applicable
d.	whether and how any other features of the options granted were incorporated into the measurement of fair value, such as a market condition.	Not Applicable
D.	Details related to Trust	Not Applicable